



FROM THE DIRECTOR



Dear Members,

I hope this magazine finds you safe and well, and that the months since our last issue have offered you moments of peace and happiness. All of us at the Frick have been thinking of you, missing our in-person interactions even as we have enjoyed connecting with you online through our virtual activities.

When COVID-19 prompted our extended closure and the rescheduling of our 2020 exhibitions and events (making the planned summer issue of this magazine obsolete days before its scheduled printing), we needed to find new ways to fulfill our mission.

The Frick's online lectures, book discussions, concerts, poetry readings, blog posts, virtual tours, yoga sessions, and kids' activities generated more than one million points of engagement across North America, Europe, and Australia during the 155 days our doors were closed. Nearly 6,400 users from South America to Africa to Asia downloaded our collections app after Apple featured it in an international arts and culture marketing campaign. We are honored to be reaching so wide an audience, and look forward to continuing to offer virtual programs long after visitors have returned to our spaces.

I couldn't be prouder of the Frick's hardworking team, which matched the creative energy of our rapid move online with the resolve and compassion needed to span a budget shortfall caused by our sudden closure. Lost income from exhibitions, tours, shop sales, and The Café, combined with new expenses associated with conducting business safely during COVID-19, created a budget gap of approximately \$1.4 million.

We narrowed the gap by trimming discretionary spending, freezing open positions, and implementing tiered salary reductions. We closed it with a Board-led fundraising appeal and a federal Paycheck Protection Program (PPP) loan. Mercifully, only a few days before extensive staff furloughs were scheduled to go into effect, the Frick was able to retract those plans, and retain 91% of our talented team, some 168 of our 185 employees.

Looking ahead, we are excited to have a wonderful array of projects and exhibitions in store—and we remain prepared to adapt as circumstances might demand. As we embark on this new season at the Frick, we are inspired to honor our commitments, included in these pages, to become an anti-racist organization in which all feel welcomed, safe, and respected.

We look forward to seeing many of you—on-site and online—in the days ahead, and we thank you for your continued support.

Elizabeth E. Barker, Ph.D. Executive Director



REINTRODUCING THE FRICK: A CENTER OF OUR COMMUNITY

useums, by their very natures, are always choosing what to include—and exclude. In a world filled with things, what precious few will be added to the collection or featured in an exhibition? Of the countless insights that might be shared about any artwork, which ones make the cut? Who decides? Such choices matter, since by showing us whose histories are worth saving and whose experiences deserve to be understood, museums give us insight into ourselves.

Or, at least, into some selves. Until recently, most museums chose to feature the contributions of white people (and of white men in particular), largely to the exclusion of the achievements of people of color. Such omissions not only narrowed our presentations; they have made many prospective visitors feel that their experiences were not valued and that they were not welcome.

The Frick recognizes the conspicuous absence of Black perspectives in our collections, our presentations, and our leadership—and therefore, not surprisingly, from our audience. We are committed to do better.

On July 16th, six weeks after publishing a statement decrying racial violence and systemic racism, the Frick made the following public commitments, developed by our staff Diversity Equity Accessibility and Inclusion (DEAI) Committee with support of senior leadership and the board.

- 1. THE FRICK PITTSBURGH SUPPORTS THE BLACK LIVES MATTER MOVEMENT and shares its commitment "to create space for Black imagination and innovation."
- 2. THE FRICK PITTSBURGH COMMITS TO CULTIVATE A STAFF AND BOARD that oppose all discrimination and are actively anti-racist by taking the following steps:
- Providing staff and community listening sessions and learning opportunities for all staff and board members in 2020;



- Providing ongoing opportunities for the education and enlightenment of all employees and trustees thereafter; and
- Publishing annual progress reports on this work in the Frick's Annual Report (beginning in 2021).
- 3. THE FRICK PITTSBURGH SEEKS TO CREATE AN ENVIRONMENT of physical and psychological safety for our Black staff and visitors. To that end, we are committed to doing the following:
- Training all employees in verbal de-escalation techniques to empower our staff to interact with respect, professionalism, and empathy;
- Requiring that every staff member participate in ongoing anti-racist education (as outlined above);
- Strictly enforcing the policy that all employees adhere to our organization's values, which include respect for all human rights, while at work or otherwise representing the Frick;
- Hiring more Black and diverse colleagues at all levels of the organization (as described below);
- Building trusted partnerships with organizations in the Black community, including by proactively participating in neighborhood activities outside our campus;
- Making our site available to our neighbors for gatherings of Black community organizations; and
- Using signage on our campus and statements on our website to demonstrate our commitment to treat all people with respect and dignity.
- 4. THE FRICK PITTSBURGH HEREBY ADOPTS A "ROONEY RULE" for staff hiring and vendor selection—no search, at any level of the organization, may proceed without qualified Black and other diverse candidates in the selection pool.
- 5. THE FRICK PITTSBURGH WILL COMPLETE AND PUBLISH A DIVERSITY AUDIT of our museum collections by 2021 and use that information to establish diversity goals for acquisitions.



6. THE FRICK PITTSBURGH WILL **CONSULT** with Black stakeholders and people of color to learn about and represent the interests of diverse audiences in our exhibitions, educational programs, communications, museum store, and food services.

- 7. THE FRICK PITTSBURGH WILL EXPAND OUR **PROFESSIONAL NETWORKS** to include diverse organizations, such as the African American Chamber of Commerce of Western Pennsylvania, which can help us expand our partnerships, audiences, and applicant pools.
- 8. WE PLEDGE TO DEVELOP STRATEGIES TO DIVERSIFY our leadership and board within the period covered by our Strategic Plan (2020-2027).

AS THIS MAGAZINE GOES TO PRINT, TEN WEEKS AFTER MAKING THESE COMMITMENTS. THE FRICK HAS EMBARKED ON THE JOURNEY **TO HONOR THEM.** We began with an informal listening session with our staff, at which we were joined by Cecile Shellman, our DEAI consultant, and Jane Zwier, a licensed professional counselor with our Employee Assistance Program.

Next, our entire staff completed virtual seminars on the subject of empathy, followed by online classes in verbal conflict de-escalation techniques—opportunities that have empowered us to approach all interactions with compassion and clear communication.

and its members' terms of service. The committee has laid out a robust schedule of projects, including an all-employee virtual anti-racism workshop in September.

Our Board of Trustees has met twice with the Frick's DEAI consultant, first to review plans and progress and then to participate in an anti-racism workshop.

Our Learning & Visitor Experience department is continuing to expand our educational community partnerships. In August, we welcomed to our campus a group of socially distanced summer campers from South Pittsburgh's youth anti-violence organization Voices Against Violence to create an anti-racist art installation on the Frick grounds.

We have begun asking our vendors to share information about their diversity and racial equity plans, and are ensuring that all searches for positions, services, and suppliers include Black and minority finalists.

Our curatorial department is in the throes of developing The Frick Reflects exhibition, examining both the social and art history of our collections and our institution's founding. (Learn more on page 7.)

We know the work ahead will be difficult. We will inevitably make mistakes. But we are approaching it with open hearts and open minds. And we are prepared to go the distance. Thank you, our members, for making this journey with us.

COVID-19 AND THE ART WORLD

SO MUCH HAS CHANGED.
WE INVITED SOME COLLEAGUES
TO SHARE HOW THE PANDEMIC
IS IMPACTING THE FRICK—AND
MUSEUMS IN GENERAL.

HOW PITTSBURGH'S CULTURAL NONPROFITS HAVE WORKED TOGETHER

Frick Executive Director **ELIZABETH BARKER** tells us about a collaboration she has helped to lead, together with the Carnegie Museums' Steven Knapp and Greater Pittsburgh Arts Council's Mitch Swain, of nearly 50 area museums and attractions to coordinate the regional reopening of the arts and culture sector.

What are the main issues the consortium prioritized during the process?

Unquestionably, our top priority has always been human safety—how to take the best possible care of our employees and guests, without sacrificing the quality of our experiences. In our kickoff video meeting, we identified key areas of focus: visitor safety, facilities operations, staff and volunteers, and equity and inclusion.

How did you approach the work?

We considered every issue from our audiences' perspective, aiming for clarity and kindness. Are our signs as simple as possible? Are our face mask-wearing staff prepared to help visitors who read lips? We hope consistency across venues will naturalize the "new normal." If you've visited the Warhol recently, you won't be surprised at the Frick, and vice versa. Information about all our reopening plans and virtual offerings is available on our shared platform: Artsburgh.org.

The organizations involved (science centers, art museums, libraries, etc.) are operationally quite different. Why address reopening as a group?

The diverse perspectives of the participating organizations have broadened our knowledge base and national networks. It's as if the entire faculty of a university, rather than a single research lab, has decided to focus on tackling a shared challenge. Our collective results are better than any organization's would be alone.

Were there any unexpected benefits derived from the cultural community's need to adapt to new conditions?

The camaraderie developed in video meetings from our kitchen tables (with the occasional cat wandering on screen!) has strengthened our common purpose. The region's cultural leaders are in this together—and in it for Pittsburgh.

Our standing meetings provided a timely forum to discuss the experiences of Black people in our society and in our organizations, and measures we can take to serve all of our community better.

What about technology?

As we moved to virtual offerings, opportunities for collaboration grew. The Frick was honored to receive a \$200,000 COVID-19 Economic Impact and Recovery grant from the Richard King Mellon Foundation on behalf of a consortium of regional partnersincluding the August Wilson African American Cultural Center, CMU's Entertainment Technology Center, Fallingwater, the Mattress Factory, and the Westmoreland Museum of American Art—to develop a live streaming tour technology that will expand our reach, and provide ongoing access to our sites in these sociallydistanced times. Stay tuned! The Frick expects to launch virtual live tours in early 2021.

HOW THE FRICK HAS ADAPTED

Director of Enterprise & Visitor Services **BETH MUTH** shares how we're keeping staff and visitors safe, and addresses our most asked question, what's happening with The Café?

How has COVID-19 impacted commerce and food service in the museum world—and, in particular, at the Frick?

When museums closed in March due to COVID-19, all museum revenue related to admissions, museum store sales, café sales, and rental events evaporated. That loss made a huge impact on all museums. As organizations that depend on earned revenue from these sources, we were all anxious to reopen. At the Frick, the small space of The Café means keeping it closed for the foreseeable future, as physical distancing in that space is impossible. Many museum cafés have remained closed. State and county limits on gathering size also mean that most of our rental events have been postponed until 2021. With earned income sources dwindling, we needed to use creative ways to increase our sales while still keeping everyone safe.

Is shopping part of that effort?

Our online store provides a great way to shop safely for unique gifts while playing an important part in helping to sustain the museum. The Frick Museum Store is also open at a limited capacity, and is still offering the same quality and unique merchandise our visitors desire.

What are some of the changes the Frick has implemented in its efforts to stop the spread of the virus and flatten the curve?

We were eager to get back to business, but knew a slew of new safety protocols would need to be in place. Taking time to get this right, we worked across departments on reopening approaches that put staff and visitor safety first. We require both staff and visitors to wear masks and maintain social





distance. We have added an abundance of sanitizer stations and eliminated unnecessary touch points. We have increased cleaning and disinfecting practices, installed plexiglass barriers, and offer a cashless pay system.

Are you concerned about crowds?

We also require advance purchase of timed tickets to reduce occupancy. It is not our intention to rush anyone through our museums, but to be able to let people determine their own pace while we provide an environment conducive to social distancing.

What's happening now with food and beverage service on site?

As we planned to reopen our campus, we had to do so using extreme caution, paying close attention to social distancing and health and safety protocols. Opening The Café dining room in a safe way was just not possible. A limited to-go menu featuring boxed lunches, pastries, coffee, beer, wine, and cocktails is now offered Friday—Sunday. Grab-and-go snacks and beverages are also available in the Frick Museum Store.

What are the long-term plans for The Café?

Looking to the future of The Café at the Frick, we realize this is the perfect time to re-evaluate our food service and make changes that will enhance the visitor experience. For example, in addition to a full-service café, we would like to offer specialty coffee service in the Grable Visitor Center.

We see this as an opportunity to develop a new and expanded food service strategy, something you know is overdue if you've ever tried and failed to get a reservation at The Café.

ART HANDLING WHILE SOCIAL DISTANCING

Exhibitions Manager & Registrar **MELANIE GROVES** talks logistics.

How has COVID-19 affected shipping and transportation of fine art objects?

Museum closures and city shutdowns temporarily halted art shipping at the onset of the crisis as museum staff and shipping companies followed stay-at-home orders and travel restrictions. Here at the Frick, our team worked from home to coordinate the safe return of three loaned paintings: still lives by William Michael Harnett and Jan Van Os, just miles away at the Carnegie Museum of Art, and our Monet landscape, across the ocean at the Museum Barbarini in Potsdam, Germany.

How do you move art during COVID?

Art transport has since reopened, but under different conditions. Closures and reduced staffing have created a backlog in shipping. Newly adopted health and safety protocols, including mask-wearing, social distancing (not always easy when moving art), and electronic documentation require additional time and planning. In place of art couriers—museum representatives who ensure the safe care of art during travel and installation—technologies like remote GPS and climate tracking have been implemented. This is how our Monet eventually made it back to us—accompanied by a remote tracking device.

How has the Frick's exhibition schedule been affected by these changes?

When we closed in March, our schedule was set through January 2021, and we were planning exciting exhibitions for 2022 and beyond. When it became clear that COVID-19 closures would be extended, fine arts shipping

was back-logged, and safe travel and art handling were unfeasible, we had to reconfigure our entire schedule, cancelling our planned summer 2020 exhibition Seven Masters: 20th Century Japanese Woodblock Prints. Unfortunately, due to the prints' light sensitivity and the duration of exhibit at other venues, we were not able to reschedule for a later date.

Meanwhile, as we shifted to working from home, we were losing precious time to make preparations for the highly anticipated exhibition Victorian Radicals: From the Pre-Raphaelites to the Arts & Crafts Movement, a stunning (and extensive, and also expensive) exhibition of paintings, works on paper, and decorative arts, which we had planned to open this fall. We are very pleased to announce that it will now open in the fall of 2021.

What will the Frick be doing differently when presenting exhibitions during the ongoing health crisis?

This season we are presenting an exhibition from our own collections. Using our permanent collection provides flexibility in the event of future closures, and gives us more opportunities to connect with our community through self-produced digital components during a time when we anticipate some visitors will not be comfortable coming to the museum.

Exhibitions are being designed with visitor safety and social distancing in mind; our curators are thinking about directional pathways and gallery capacity as they craft experiences with art and history. Our interpretation will also be different, in addition to traditional wall texts, we are utilizing audio tours and providing resources that visitors can access from their mobile devices, to avoid creating areas where visitors might gather. A variety of virtual experiences will provide access to exhibitions from home.







2019-2020

ANNUAL REPORT

A CENTER OF OUR COMMUNITY

2019 was a pivotal year for the Frick, during which interim director Judith Hansen O'Toole not only maintained momentum but also launched important new initiatives, including a campus-wide effort to address matters involving diversity, equity, accessibility, and inclusion. After Elizabeth Barker took the helm in December, we developed plans for the years ahead, outlined later in this document.

The pages that follow capture a snapshot of our past fiscal year, from April 2019 through March 2020. The numbers are certainly impressive, and include more than one million visits to our website and more than 140,000 visitors to our campus. But the data alone cannot convey the human moments that inspire everything we do. To see a child alight with wonder before a historic car, a family dancing to the music on a summer Friday, a viewer moved to tears in an exhibition, a couple laughing over dessert in The Café, visitors sharing experiences of their own family home with a Clayton docent—those moments happen in person—and these days, also online. To create your own Frick moment, please visit our site or take advantage of our many virtual offerings. We'd love to see you!

MISSION

Furthering the vision of Helen Clay Frick, we share authentic experiences with art, history and nature that inspire and delight.

VISION

What we aspire to achieve Our experiences of discovery, inspiration and learning will be essential to people's lives and to the cultural fabric of our region.



COLLECTIONS & EXHIBITIONS



exhibitions and special Installations at The Frick Art Museum



themed installations at Clayton



new exhibition at the Car and Carriage Museum



Claude Monet's Bords de la Seine à Lavacourt (Banks of the Seine at Lavacourt), purchased by Henry Clay Frick in 1901, was included in the Denver Art Museum exhibition Claude Monet: The Truth of Nature from Oct. 21, 2019–Feb. 2, 2020, before traveling to the Museum Barberini in Potsdam, Germany where it was displayed as part of the exhibition Monet: Places from Feb. 22–July 20, 2020.



The restoration of the enclosed porch at Clayton, the historic home of the Henry Clay Frick family, was completed in early 2020. This \$1 million project started in 2017.

3

Objects Loaned

10

Acquisitions



Objects Conserved



16,106 attended Clayton

38,334

attended
The Frick Art Museum

.....

32,934
attended the Car and
Carriage Museum

36,000 attended Summer Fridays at the Frick events

AUDIENCE & ENGAGEMENT

Membership

7,044 member households5,569 membership renewals

1,475 new members



Followers

12,500 Instagram @

13,781 Facebook **f**

8,721 Twitter **¥**

29,784 e-news subscribers



Website

404,366 web sessions **1,026,901** pageviews

* 144,467

Total site-wide attendance

EDUCATION & PROGRAMS

community organization organizations Frick educators visited

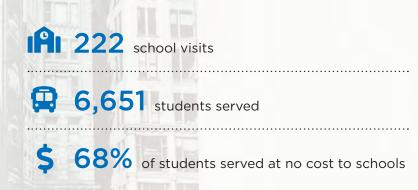
adult programs

adult program 2,786 participants

35 family programs

2,149 family program participants

Summer Fridays Events





OUR TEAM

124

Full-time

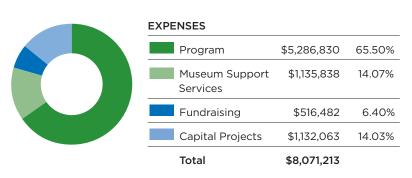
Part-time

People of color

10.87% 66.85% Women



FINANCIALS





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THANK YOU

WE ARE DEEPLY GRATEFUL TO THE INDIVIDUALS, CORPORATIONS, FOUNDATIONS, AND OTHER ORGANIZATIONS LISTED BELOW FOR YOUR GENEROUS SUPPORT.

GIFTS THROUGH 3/31/20

FOUNDATIONS, CORPORATIONS AND GOVERNMENT

\$100,000+

Allegheny Foundation Allegheny Regional Asset District Commonwealth of Pennsylvania **Eden Hall Foundation** Pennsylvania Historical and Museum Commission

Redevelopment Authority of Allegheny County

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OUR PLANS

In December 2016, the Frick adopted a five-year strategic plan intended to attract new audiences, increase revenues, and hone sustainable business practices. That plan was successful. By the conclusion of Robin Nicholson's tenure as executive director in February 2019, the work it laid out had been accomplished.

Elizabeth Barker came to the Frick in December 2019 with a mandate to lead a planning process that would establish goals for the Frick's next chapter. We began that process in January 2020, by identifying a mindset of **radical empathy for our visitors** as our overarching imperative. Next, we reviewed our mission statement, penned our first vision statement, and identified our organizational values. In our last in-person gathering with the Board before COVID, we reviewed and endorsed the following goals.

We welcome your responses to our plans, and look forward to sharing the results of our progress in future annual reports.

STRATEGIC GOALS, 2021-2027

I. ACCESS

A. Welcome Diverse Audiences to the Frick

- Publish a Diversity, Equity, Accessibility, and Inclusion (DEAI) statement
- 2. Adopt a Rooney Rule in our hiring practices
- Invest in staff training to ensure predictably outstanding services for all visitors
- 4. Seek to develop meaningful, long-term partnerships with trusted organizations in diverse communities
- 5. Be mindful of DEAI as we develop acquisitions, exhibitions, and programs
- 6. Develop programs for the Martin Luther King Jr. holiday, Black History Month, and Juneteenth
- 7. Implement ongoing visitor assessment

B. Ease Navigation of Our Site and Information

- Undertake a comprehensive wayfinding audit and update our campus signage accordingly, beginning at the perimeter fence
- In conjunction with resurfacing the parking lot, remove the guard booth and relocate that function, and add electric vehicle recharging stations
- 3. Implement the site lighting plan to enhance the safety and beauty of our campus, while demonstrating leadership in reducing light pollution by observing International Dark Sky guidelines
- 4. Overhaul the telephone tree for ease of use
- 5. Review the website

C. Attend to Our Visitors' Human Needs

- Expand our accommodations for people with disabilities, including by widening curb cuts, automating entrance doors, and creating accessible restrooms in The Frick Art Museum
- Establish a sanitary, safe place for nursing mothers and caregivers to breastfeed babies, express breast milk, and feed infants
- 3. Develop viable plans for secondary food service on site for visitors not seeking a fine dining experience, such as a coffee bar offering prepared food
- 4. Consolidate and update the restaurant and pastry kitchens to provide such expanded food service

II. INTERPRETATION

A. Align our Interpretative Strategy with our Visitors' Needs

- 1. Establish a full-time position dedicated to developing and overseeing the Frick's sitewide strategies for interpretation
- 2. Establish a culture of continuous assessment of our evolving Interpretation Plan in response to the changing needs of our visitors
- 3. Produce a visitor orientation video
- 4. Expand the menu of guided tours, and explore adding drop-in visits to Clayton
- 5. Reopen the Playhouse to the public as a learning space
- 6. Update and reissue the whole-site souvenir guidebook

STRATEGIC GOALS, 2021-2027 (CONTINUED)

B. Expand Learning Experiences for Families with Children

- 1. Develop interpretive, educational programs for the Playhouse
- 2. Review Greenhouse programming
- 3. Pilot outdoor art installations

C. Continuously Assess and Refine the Exhibitions Program

- When possible, extend the duration of temporary exhibitions to accommodate expanded programing
- Introduce focused research exhibitions and "pop-up" displays to smooth drops in attendance between large shows
- Update the Permanent Collection displays, including by reviewing our label format and content from the vantage point of our visitors
- 4. Ensure that all exhibitions and displays are promoted, regardless of their location on campus

III. STEWARDSHIP

A. Preserve the Structures and Collections Entrusted to Our Care

- Remediate the lead paint, conserve the structure, and repaint the exterior of Clayton
- 2. Complete other repairs, including the Juliet Balcony and Henry Clay Frick's bathroom
- 3. Correct the roof leaks, fluctuating climate conditions, and car lift in the Car and Carriage Museum
- Undertake a comprehensive assessment of The Frick Art Museum and develop and implement a multi-year capital improvement plan
- 5. Restore the Playhouse and open it to the public as a learning space for families with children
- 6. Update the Collection Development Plan for the art collection

B. Review Certain Activities with an Eye to Sustainability

- Refine and maintain sustainable systems for collecting and assessing information about our visitors and operations
- Assess the museum's travel program to ensure that it is distinctive, economical, and well-managed
- 3. Review the Membership program to ensure that it is meeting our members' needs, helping to expand the group of prospective supporters, and financially supporting the needs and mission of the organization
- 4. Invest in leadership training for our manager and professional development for all staff so that we can perform our work effectively, efficiently, and with satisfaction

OUR VALUES



CURIOSITY



AUTHENTICITY



EMPATHY

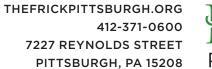


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THE FRICK Reflects

November 8, 2020 – February 7, 2021 The Frick Art Museum

MEMBER PREVIEW DAY
Saturday, November 7, 11 a.m. to 4 p.m.
Space is limited and advance registration

space is limited and advance registration is required. Visit TheFrickPittsburgh.org for details.

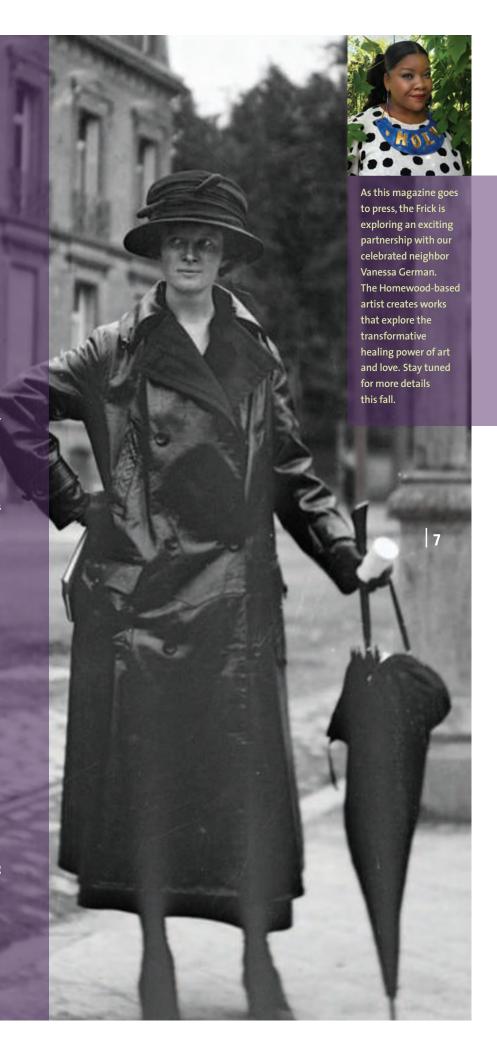
As activists La Tanya S. Autry and Mike Murawski succinctly put it, "Museums are not neutral." Like all institutions—and indeed, like art itself—museums are products of their times and cultures. Museums are built on structures of power and exclusion. In selecting what artworks should be collected and displayed and whose history should be preserved, museums have played a powerful role in upholding systemic inequities. Today, we recognize that institutional objectivity is impossible. We strive instead for transparency.

In the spirit of transparency, and in a weighty year that also marks the 50th anniversary of the founding of The Frick Art Museum and 30th anniversary of Clayton's restoration and public opening, The Frick Reflects takes a critical look at The Frick Pittsburgh's permanent collection and institutional origin story.

This exhibition, organized by associate curator of decorative arts Dawn Reid Brean, in collaboration with assistant curator, Car & Carriage Museum Kim Cady and manager of exhibitions & registrar Melanie Groves, examines the social context in which the Frick family lived, the perspective with which Helen Clay Frick founded our organization, and the values and viewpoints her collection reveals, sometimes unwittingly. Our collection originates from a place of extraordinary privilege. But the Gilded Age was golden for only some. For most, it was a period marked by immense disparities in wealth, violent labor conflicts, nativism, xenophobia, and Jim Crow racial segregation.

Turning the spotlight on rarely seen objects from Clayton and The Frick Art Museum, this project considers the collection from new perspectives, including those of our own time. It acknowledges and confronts the inherent bias of our museum's origins, while envisioning what kind of museum the Frick can be in the future. In this way, the exhibition invites all visitors to join us in shaping the museum's path forward.

Image: Helen Clay Frick in Belgium, 1920. Courtesy of The Frick Collection/Frick Art Reference Library Archives.



8

BOUKE DE VRIES ON

WAR PIECES

Dutch contemporary artist Bouke de Vries' extraordinary artwork, War & Pieces, a spectacular 26-foot-long centerpiece crafted from thousands of white porcelain fragments, is currently on view at The Frick Art Museum.

De Vries derived inspiration for the installation from the sophisticated figural centerpieces that adorned the banquet tables of the European aristocracy during the 17th and 18th centuries, known as surtout de table. Typically displayed during the dessert course for special occasions, the figures were initially crafted from sugar, a rare and prized commodity that signaled the wealth of the host. In the 18th century, European porcelain manufactories began to produce more enduring replacements of the sugar forms. These scenes typically replicated allegorical vignettes, mythological figures, or architectural follies. The designs were imbued with symbolic value that the diners would recognize and

understand; the classical, historical, and political themes referenced were intended to generate conversation among guests around the table.

De Vries references these traditions with a modern centerpiece assembled around a mushroom cloud explosion that has rendered the table a ravaged battleground. Figures clash across a heap of porcelain ruins, armed with brightly colored contemporary plastic toys—indestructible symbols of today's waste.

De Vries (Dutch, b. 1960), who lives and works in London, began his career in fashion design before transitioning to ceramics conservation and restoration. Using his skills as a restorer, de Vries

resurrects broken porcelain pieces that would otherwise be discarded and uses them to create sculptures that tackle both contemporary and historic issues.

Associate Curator of Decorative Arts Dawn Reid Brean had a transatlantic chat with de Vries, who directed the installation of *War & Pieces* via video conference due to the COVID-19 pandemic, about his work.

How did your career as a conservator influence your artistic ambitions? When did you begin creating art?

For years I had looked for a more creative outlet but just couldn't find something that felt right, not derivative. Then one day I was thinking how writers are advised to make their first book about what they know. I decided to apply that to myself, using broken ceramic objects regarded as worthless because of their damaged condition and creating new pieces with them. That way I could apply all the conservation skills and restoration techniques I had learned, developing and applying them to my art. This was a time when there

was a renewed interest in 'makers;' also, the idea of recycling was coming to the fore.

You've worked with the *kintsugi* technique (a Japanese ceramic tradition that uses precious-metal

infused lacquer to refurbish cracked or broken pieces). Can you explain how that process relates to your practice today?

I have been familiar with kintsugi from my training as a conservator thirty years ago. I love the philosophy: celebrating damage as part of an object's history rather than trying to hide it; enhancing the beauty of the damage. I have used the technique ever since and now use it in my own works. I have also played with the idea of





kintsugi, for example, making pieces held together with gold-plated Sellotape.

How would you describe War & Pieces? Who is at battle here?

War & Pieces is an installation based on the surtout de table of the 17th and 18th centuries. I used as a reference the grand ball given by the Duchess of Richmond on the eve of the Battle of Waterloo. Instead of a real battle, I staged it on the banqueting table, which is rather less harmful. In part it concerns the futility of war with the atomic mushroom cloud centerpiece symbolizing total destruction. But I'm still making it beautiful, as I like such contradictions.

Do you have a favorite hidden detail in the centerpiece?

At the base there is a doll's house sink, a reference to the English expression "everything but the kitchen sink"—well, in this installation that's included too.

War & Pieces has toured Europe and Asia and now North America since 2012, and it has been different at every venue. How does it feel to see different institutions interpret your work?

Fascinating—it seems to adapt itself so well to its surroundings. It looks great in an ornate setting like a formally dressed dining room, but it's also just as good in a minimalist gallery setting.

You've traveled a lot for your work. What is your favorite place you have ever visited?

The next place is always the most intriguing. The next step in life's great adventure.

When you are not creating art, what are you doing?

Not a lot LOL, it's so much [a] part of my life. It's very enjoyable and it's what I'm happiest doing. The only other thing in my life also all-consuming is my dog, Sonny.

Five words to describe your work?

Please can I have six? Creative. Iconoclastic. Ancient. Modern. Serious. Funny. ■

UPCOMING EXHIBITIONS

All dates subject to change.

CAST IN CHROME: THE ART OF HOOD ORNAMENTS

April 23 – October 31, 2021 Car and Carriage Museum

The upcoming exhibition at the Car and Carriage Museum features a variety of hood ornaments—small statuettes that once graced car hoods during the golden age of the automobile. What began as a way to monitor engine temperature ultimately became a way for owners to personalize their vehicles and demonstrate their wealth. Inspired by Art Deco motifs and later the great space race, artists and car manufacturers worked together to create objects that evoked the spirit of motoring.



Elegant ladies with wind-blown hair were a common motif of hood ornaments. These flying ladies facing winds head-on found on Cadillacs and Rolls-Royces epitomized grace and beauty. Claude Johnson, managing director at Rolls-Royce in the early twentieth century, commissioned artist Charles Sykes to create an ornament for the brand after he had seen Sykes' creation "the Whisper" on Lord Montagu of Beaulieu's own Rolls-Royce. Johnson wanted an ornament that evoked the grace, sophistication, and quiet speed of the Rolls-Royce. The Spirit of Ecstasy, introduced in 1911, became a standard fitting in the early 1920s. "She has selected road travel as her supreme delight...she is expressing her keen enjoyment with her arms outstretched and her sight fixed upon the distance," said Johnson.

Animals were chosen to project speed and stamina, qualities sought after by customers. Edsel Ford selected the agile greyhound, produced by silversmithing firm Gorham Manufacturing Company, for his Lincoln models. Likewise, William Lyons, founder of the Swallow Side Car Company, chose the leaping jaguar for its quickness. Over time, the jaguar's styling changed to reflect the increasing speed of the newer models. Luxury brand Hispano-Suiza chose the stork—La Cigogne—a bird known for gliding, which helps preserve its energy in flight.

Explorers, conquerors, Native
Americans, and gods and goddesses
of Greek and Roman mythology were
embodied representations of the
automobile's power and strength. The
Belgian car company Société Anonyme
Minerva Motors selected Minerva, the
goddess of wisdom, to adorn their
radiator caps. In 1921, GM subsidiary
Pontiac commissioned the image of
the noble Chief Pontiac, an Ottawa

Spirit of Ecstasy, Charles Sykes for Rolls-Royce Silver Ghost Salamanca Town Car, 1923. Gift of William Penn Snyder, III. Photography by Greg Pytlik. leader, to represent the brand. Chief Pontiac personified the characteristics of the American West—perseverance and freedom. Artist William Schnell designed the Chief Pontiac hood ornaments from the mid-1920s through the 1930s. Pontiac would produce forty iterations of Chief Pontiac over thirty years.

Through the 1940s, hood ornaments remained a popular automobile design element and adorned almost every car regardless of price. Those owners who wanted to flaunt their wealth and status, however, opted to attach the most glamorous, custom-made glass ornaments by artist René Lalique. Known for his Art Nouveau jewelry, Lalique created Art-Deco-style hood ornaments from the late 1920s through the 1930s, producing 28 commercial ornaments during the period. Coveted collector's items, Lalique ornaments were susceptible to theft in their day. These thefts were so common that Lalique commissioned the Breves Gallery in London to create pedestals for then ornaments, so that owners could remove them from their hoods when not in use and have a proper display in their homes.

FRIDA KAHLO—AN INTIMATE PORTRAIT: THE PHOTOGRAPHIC ALBUMS

March 6 – May 30, 2021 The Frick Art Museum

This exhibition provides rare and moving insight into the personal life of one of the 20th century's most iconic artists. Through 113 photographs selected from her private albums, this exhibition allows us to see Frida Kahlo (1907-1954) through the eyes of friends, family (including her father, professional photographer Guillermo Kahlo), and other noted photographic artists like Tina Modotti. Manuel Alvarez Bravo, and Nickolas Muray. Like all family albums, these photographs tell a story; they illuminate her turbulent marriage to famed muralist Diego Rivera (1886–1957), commemorate friendships and happy times, and chronicle her pain. One photograph



Carl van Vechten (American, 1880–1964). Frida Kahlo with Tehuantepec gourd on her head, 1932. Gelatin silver print, 8 9/16 x 5 11/16 in. The Vicente Wolf Collection.

of Rivera bears lipstick kisses. The photographs are also evidence of the way Kahlo crafted and refined her world-famous image. The exhibition is organized by Vicente Wolf Associates from Vicente Wolf's collection.

SPORTING FASHION: OUTDOOR GIRLS, 1800–1960

July 3 – September 26, 2021 The Frick Art Museum

An exhibition that simultaneously explores fashion, feminism, and sport, Sporting Fashion features around 65 ensembles from the collection of the Fashion Institute of Design and Merchandising Museum in Los Angeles—from 19th-century croquet and bicycling garments to tennis, mountain climbing, archery, swimming, ice-skating, and skiing outfits to 20th-century apparel for motorcycle riding and in-line skating. Nearly 50 different outdoor activities—from traveling to calisthenics to motorcycling to promenading—will be represented through products from long-established sportswear brands such as Keds, Pendleton, and Spalding and garments by key designers such as Chanel, Claire McCardell, and Jean Patou. Organized into eight themes, Outdoor Girls will



Motorcycling ensemble, 1930s, FIDM Museum & Galleries. Photo: Brian Sanderson. Courtesy American Federation of Arts.

explore how clothing met the needs of women, while at the same time maintained accepted codes of social propriety. Organized by the Fashion Institute of Design Museum and the American Federation of Arts.

VICTORIAN RADICALS: FROM THE PRE-RAPHAELITES TO THE ARTS & CRAFTS MOVEMENT

November 6, 2021 – January 30, 2022 The Frick Art Museum

A sweeping and immersive exhibition that examines the impact of the industrial revolution on all facets of art production in England from around 1850–1900, *Victorian Radicals* includes major works by William Holman Hunt, William Morris, Dante Gabriel Rossetti, and other famed British artists alongside examples of clothing, jewelry, stained glass, and decorative arts. Formed in 1848, the Pre-Raphaelite Brotherhood sought to create art with relevance to modern life by returning



Kate Elizabeth Bunce (British, 1856–1927). Musica, ca. 1895–97. Oil on canvas in original frame, 40 ³/₁₆ x 30³/₁₆ x 1³/₄ in. Presented by Sir John Holder, Bart., 1897. © Birmingham Museums Trust. Courtesy American Federation of Arts.

to a meticulous study of nature, even while portraying scenes from Shakespeare, Tennyson, mythology, and medieval legend. The later Arts and Crafts movement built upon these anti-industrial ideals by championing the beauty and character of the handmade object. The exhibition positions these artists as radicals, intent on reinventing society through their art. Victorian Radicals is organized by the American Federation of Arts and Birmingham Museums Trust. This exhibition is supported by a grant from the National Endowment for the Arts. Additional funding provided by Clare McKeon and the Dr. Lee MacCormick Edwards Charitable Foundation.











VIRTUAL EVENTS

All programs will be held online. Visit TheFrickPittsburgh.org or call 412-371-0600 to register.

LECTURES AND PANELS

Tuesday, November 3
Reading & Discussion: (sub)Verses
Social Collective

7:00 p.m.

Join co-founders of the (sub)Verses Social Collective, Sheila Carter-Jones and Bonita Penn, along with fellow poets, for a poetry reading and discussion. Free; advance registration required.

Tuesday, November 10

Panel Discussion: What Gets Saved?
7:00 p.m.

Upon the 30th anniversary of Clayton opening as a historic house museum, we are reflecting on why historic sites are saved and why others are not, on whose stories are told and whose are not. Join us for an introspective discussion of these and other issues surrounding the complicated work of historic preservation and interpretation. 60-minute approx. runtime. Free for members; \$10 students; \$15 non-members and guests. Advance registration and pre-payment required.

Thursday, December 10

Panel Discussion: Looking &

Learning—On Portraits of Pittsburgh

Presented in partnership with the

Senator John Heinz History Center
7:00 p.m.

In partnership with the History
Center, we will explore the exhibition
Smithsonian's Portraits of Pittsburgh:
Works from the National Portrait
Gallery, currently on view at the
Heinz. Join a panel of experts as we

discuss the history and politics of portraiture—through the History Center's current exhibition, those found in The Frick Pittsburgh collection, and portraiture's place within the art world. 60-minute approx. runtime. Free for Frick Pittsburgh and Heinz History Center members and students; \$5 non-members and guests. Advance registration and pre-payment required.

COMMON READS BOOK CLUE

Saturday, November 21 *Interpreter of Maladies* by Jhumpa Lahiri 10:30 a.m.

Saturday, December 19 *Beloved* by Toni Morrison 10:30 a.m.

Saturday, January 16

The Mysteries of Pittsburgh
by Michael Chabon
10:30 a.m.

Join fellow readers and literature lovers online to explore both new and established literary works.

Free; advance registration required.

Visit our website and follow the Frick on social media for more details about each month's book selection.

CELEBRATIONS OF THE SEASON

Thursday, November 19 Winter Tales 7:00 p.m.

Thursday, December 3 **Cultural Holiday Traditions** 7:00 p.m.

Thursday, December 17 **Lights of Pittsburgh** 7:00 p.m.

Just as the holiday season has always been filled with food, family, music, and stories, Pittsburgh has always been a city of ethnic diversity. With so many varied cultures living in our city, it is not surprising that many different traditions are celebrated here. Join us for a three-part series that explores both the familiar and lesser known religious, secular, and cultural customs and celebrations of the winter season. 45-minute approx. runtime. Free for members; \$15 non-members and quests. Advance registration and pre-payment required. Check our website for more details about each week's programming.



ADMISSION AND RESERVATIONS:

Free, timed tickets are required for entry to The Frick Art Museum and the Car and Carriage Museum. Tickets will be made available for reservation three days in advance of visit date. Reserve online at TheFrickPittsburgh.org or call 412-371-0600. To minimize interactions between staff and visitors, the reservation process is digital; no paper tickets are required.

Clayton, The Café at the Frick's dining room, and the Greenhouse are closed due to social distancing.

PARKING: Free parking is available in the museum's private lot just off Reynolds Street.

PUBLIC TRANSPORTATION: PAT Transit buses 67, 69, and 71C provide service from downtown Pittsburgh.

ONLINE SCHOOL VISITS: We are excited to offer new student learning experiences that take place exclusively online. These live digital programs are facilitated by Frick educators and are designed to bring the Frick's collections straight to students. For more information, including how to reserve an online learning experience for your students, visit TheFrickPittsburgh.org/learn.

Accessibility: The Frick Art Museum, the Car and Carriage Museum, Grable Visitor Center, Frick Museum Store, and estate grounds are accessible. See our website for more information.

The Frick Pittsburgh receives support from its generous members and donors as well as the Allegheny Regional Asset District and the Pennsylvania Historical & Museum Commission.







Reservations for programs and rental events may be made by calling 412-371-0600, Monday – Sunday, 9:30 a.m. – 5 p.m.

Visit us online at TheFrickPittsburgh.org

Check out The Frick Pittsburgh's blog, Frick Stories, at TheFrickPittsburgh.org/stories











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